

**PERSON SPECIFICATION**  
**Modern Foreign Languages Teacher**

|                               | <b>ESSENTIAL</b>  | <b>PREFERRED</b>   |
|-------------------------------|---|--|
| 1. Educational Qualifications | <ul style="list-style-type: none"> <li>• Qualified Teacher status.</li> <li>• Degree / qualification in a language (or other relevant subject if native speaker)</li> </ul>   | <ul style="list-style-type: none"> <li>• Degree qualification in TWO languages</li> </ul>  |
| 2. Work Experience            | <ul style="list-style-type: none"> <li>• The person would be expected to have experience of teaching across age and ability levels appropriate to a 13 – 18 school, whether as a qualified teacher or in training.</li> <li>• Experience of teaching Languages at GCSE and/ or A Level</li> <li>• German or Spanish teaching to KS5 and French to KS3</li> <li>• Teaching KS4 in target subjects</li> </ul> | <ul style="list-style-type: none"> <li>• Teaching KS5 in target subjects would be advantageous</li> </ul>  |
| 3. Skills/Knowledge/Aptitudes | <ul style="list-style-type: none"> <li>• Understanding of requirements of National Curriculum at KS3, KS4 and KS5.</li> <li>• Ability to teach languages at GCSE and A Level.</li> <li>• Ability to use ICT as an integral part of teaching strategies.</li> <li>• Ability to operate effectively as part of a team.</li> <li>• Ability to communicate effectively at all levels.</li> </ul>                | <ul style="list-style-type: none"> <li>• Knowledge and experience of new 9-1 GCSE and A level assessment objectives.</li> </ul>                        |
| 4. Motivation                 | <ul style="list-style-type: none"> <li>• A passion for Modern Languages and a commitment to teaching</li> <li>• Ability to use initiative.</li> <li>• Interested in personal and professional development.</li> <li>• To offer support for students outside of lessons.</li> </ul>  | <ul style="list-style-type: none"> <li>• Willingness to participate in extra-curricular activities across the school including trips abroad</li> </ul> |
| 5. Equal Opportunities        | <ul style="list-style-type: none"> <li>• A commitment to equality of principles and practices.</li> </ul>   |  |

**The successful candidate will be required to undertake a Disclosure and Barring check.**

**Redborne is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**