



Early Career Framework – register for September 2021 now.

Redborne is delighted to announce that we are partnering with Education Development Trust to deliver the Early Career Professional Development Programme (ECPDP) in the Central Bedfordshire area as part of the national roll-out of the Early Career Framework.

We already have a great deal of experience of delivering the ECPDP as part of the early roll out, working with over 75 ECTs and mentors from lower, primary, middle, upper and secondary schools in Central Beds.

This two-year programme provides teachers with the essential specialist support they need to **improve their practice and build confidence** following their Initial Teacher Training. It will arm early career teachers with skills they can **use in the classroom straight away** and offer the structured support needed to help them be the best teachers they can be.

Schools can [register here](#) and select Redborne as the Delivery Partner.

How does the programme work?

Education Development Trust have worked closely with schools and with the [Sheffield Institute of Education, part of Sheffield Hallam University](#) to develop this evidence-led programme to ensure it is based on what really works and how pupils learn.

Early career teachers will be provided with opportunities to **learn** the theory, put theory into **practice**, and **reflect** on personal and professional development with the support of their mentor. Activities include:

- Face-to-face and webinar sessions with **expert input from specialist organisations**, exploring effective classroom practice across settings, phases and specialisms.
- **Regional and local** training sessions.
- Regular mentoring sessions centring around the benefits of Instructional Coaching and **exploring content with a focus on learning, practising, and reflecting**.
- Opportunities for **reflection and discussion** as well as carefully timed self-study.

All CPD will be delivered by classroom practitioners many of who have worked on the NQT programme for many years and so are familiar faces in schools. Our CPD

provision will have a blended approach but primarily face-to-face. We know how important this is to new entrants to the profession but also for new and experienced mentors. We also have capacity offer a bespoke programme of training for schools with large numbers of ECTs.

Excellent mentoring will be **key to the success** of the ECF initiative. This Programme is centred around developing the mentor relationship and includes a focussed learning pathway for mentors.

We will work with in-school mentors to learn new mentoring and coaching techniques, enabling them to **strengthen essential skills** that they can use throughout their careers. Specialist training and support will ensure each mentor is confident in their knowledge of the Early Career Framework and **develops their mentoring skills** so that the early career teachers they work with get the very best from the Programme.

We look forward to working with you. If you wish to have an informal chat about the programme please use the contact details below.

With best wishes

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