

## PERSON SPECIFICATION: Trainee Teacher (School Direct ITT Placement)

	ESSENTIAL	PREFERRED
1. Educational Qualifications	Degree in the subject to be trained in and breadth in that subject knowledge. Also a grade C in GCSE English and Mathematics, or equivalent.	2:1 classification or above  At least 50% of the degree should be in the target subject being applied for
2. Work Experience / Relevant Experience	Have recently spent time in a secondary school.	Have some experience of working with children. Have some experience of teaching.
3. Skills/Knowledge/Aptitudes	Able to communicate effectively at all levels with adults and children. Ability to operate effectively as part of a team. Good ICT skills.	Willingness to be involved in extra-curricular activities. Professional Skills Tests in numeracy and literacy will have been passed.
4. Motivation	Commitment to teaching as a profession (working with children). Commitment to the teaching of the subject at all levels. Interest in personal and professional development. Willingness to work to further develop the team.	
5. Equal Opportunities	A commitment to equality of principles and practices.	