

# Redborne Upper School Pupil Premium Strategy Statement (2019/2020)



## School overview

<b>Metric</b>	<b>Data</b>
School name	Redborne Upper School.
Pupils in school	1631 (1182 Yrs 9-11)
Proportion of disadvantaged pupils	12% Yrs 9-11
Pupil premium allocation this academic year	119430 plus LAC
Academic year or years covered by statement	2020-21
Publish date	October 2020
Review date	September 2021
Statement authorised by	Olly Button
Pupil premium lead	James Trapp
Governor lead	

## Disadvantaged pupil performance overview for last academic year

Data not published for 2020 so figures below are for summer 2019

Progress 8	-0.32 (Nat: -0.45)
Ebacc entry	19% (Nat 27.5%)
Attainment 8	35 (36.7)
Percentage of Grade 5+ in English and maths	22% (24.7%)

## Strategy aims for disadvantaged pupils

Aim	Target	Target date
Progress 8	0	Sept 21
Attainment 8	45	Sept 21
Percentage of Grade 5+ in English and maths	30%	Sept 21
Attendance	PP percentage over 92%	Sept 21
Ebacc entry	Not applicable. We have a flexible curriculum that's not dictated by the Ebacc.	Sept 21

## Teaching priorities for current academic year

<b>Measure</b>	<b>Activity</b>
Priority 1	Improve quality first teaching in all classrooms with a particular focus on Retrieval Practice
Priority 2	Improve staff awareness of unconscious bias and improve outcomes for PP boys
Priority 3	Sequencing of curriculum, particularly in light of lockdown which disproportionately impacted PP students
Barriers to learning these priorities address	Engagement of PP students and engagement of parents of PP students  Opportunities for PP students to complete work outside of school due to home circumstances
Projected spending	PP champions (Eng / Maths)  Training (external speaker)  Study club  See "Appendix A" for detailed cost breakdown

## Targeted academic support for current academic year

<b>Measure</b>	<b>Activity</b>
Priority 1	Revision and exam preparation strategies for PP students
Priority 2	Core subject booster tutor groups
Priority 3	Increase teaching capacity within English to reduce class sizes
Barriers to learning these priorities address	Opportunities for revision in the home Lack of parental support
Projected spending	Study club Cost of intervention tutor groups Salaries of additional Core teachers See "Appendix A" for detailed cost breakdown

## Wider strategies for current academic year

<b>Measure</b>	<b>Activity</b>
Priority 1	Improve attendance and reduce exclusions of PP students
Priority 2	Engender a culture of reading for pleasure
Priority 3	Improve literacy for PP
Barriers to learning these priorities address	Lack of parental support with reading. Lack of aspiration
Projected spending	BASE provision costs Lexonics Revision resources / texts See "Appendix A" for detailed cost breakdown

## Monitoring and implementation

Area	Challenge	Mitigating action
Teaching	Time for staff development	INSET days given over to boys' achievement
Targeted support	Parental engagement.	Parent meetings and activity evenings to improve relationships. BASE contact creating relationships with hard to reach families.
Wider strategies	Time within crowded curriculum to enhance reading habits	Staff to model in tutor times / library lessons.

## Review: last year's aims and outcomes

Aim	Outcome
Reduce P8 gap for disadvantaged students	No published P8 score. (Estimates suggest this was hit but data is estimate only)
Improve levels of literacy	Roll out of Lexonic programme has had demonstrable success
Increase participation in homework from PP students	Success of study club (and attendance from PP students) shows demonstrably increased participation

## Appendix A: Spending Breakdown

<b>PP spend (19/20)</b>	
<b>Budget</b>	<b>£110,527.50</b>
Uniform	£2,772.08
Lexonic	£2,100
Trips	£1,339
ACB day release	£11,200
ACB places for PP students	£3,820
Staffing	£63,985.36
Study Club	£5661.11
Staff Training	£600
Intervention tutor groups	£10,972
Books / Study Guides / Resources	£5,110.95
Music Lessons for PP	£2,012
<b>TOTAL</b>	<b>£109,572.5</b>

<b>Projected PP spend 20/21 (ESTIMATED)</b>	
<b>BUDGET</b>	<b>£135,000</b>
Uniform	As required
Lexonic	£2,100
Trips	As required
ACB day release (estimate)	£15,000
ACB places for PP students	£5,730
Staffing	£63,985.36
Study Club (estimate)	£6,000
Staff Training	£600
PP champs	£3,000
Intervention tutor groups	£10,972
BASE set up	£720
BASE staffing	£6,000
Books / Study Guides / Resources	As required
Music Lessons for PP	As required
<b>TOTAL</b>	<b>£114,107.36</b>