



**Name:** Zoe Hounam

**School Name:** Redborne Upper School

**Current Position:** Subject Leader of A Level English Literature and Able, Gifted & Talented Coordinator

**Designation:** Specialist Leader in Education

**Main Phase:** Secondary

**Specialist Areas:** Leadership of A level curriculum, stretch and challenge for the most able, ITT and NQT development in English, teaching and learning, coaching and mentoring.

### **Statement**

Currently in my 11<sup>th</sup> year of teaching, I have held the post of Able, Gifted and Talented Coordinator for ten years and have led A level English Literature for five. I set up the highly successful Extended Project Qualification in 2009 and have coached many colleagues in delivering high quality teaching and learning across the curriculum.

I have enjoyed mentoring and supporting NQTs and ITT students on many aspects of teaching and learning and have run county-wide professional study groups in areas such as stretch and challenge for all, marking and assessment and making feedback meaningful. In addition to this, I have experience in coaching and supporting adult literacy, including PHD students, report writing techniques and teachers for whom English is an additional language. Deployment to other schools has been fantastically varied; I have supported colleagues in a number of UTCs across the country, coaching staff in approaches to revision and delivering English Language and Literature intervention to GCSE students.

Further to this I have written a number of articles for the Barclay's Wealth Network and have been a keynote speaker in educational conferencing and webinar for the worldwide Barclay's Wealth

Family and Parenting Network. For this, I developed material covering a wealth of topics from preparing for exams to homework success.

I have an MA in Children's Literature and Culture and one of my great interests is developing creative strategies for teaching and learning which inspire a love of reading and engagement with prose, drama texts and poetry.